

1 H.552

2 Representatives Trieber of Rockingham and Marcotte of Coventry move that  
3 the bill be amended by striking out all after the enacting clause and inserting in  
4 lieu thereof the following:

5 Sec. 1. 21 V.S.A. § 384 is amended to read:

6 § 384. EMPLOYMENT; WAGES

7 (a) An employer shall not employ ~~an~~ any employee at a rate of less than  
8 \$7.25, \$9.19. Beginning on January 1, 2016, an employer shall not employ  
9 any employee at a rate of less than \$9.64. Beginning on January 1, 2017, an  
10 employer shall not employ any employee at a rate of less than \$10.10, and,  
11 beginning on January 1, 2007, 2018 and on each subsequent January 1, the  
12 minimum wage rate shall be increased by five percent or the percentage  
13 increase of the Consumer Price Index, CPI-U, U.S. city average, not seasonally  
14 adjusted, or successor index, as calculated by the U.S. Department of Labor or  
15 successor agency for the 12 months preceding the previous September 1,  
16 whichever is smaller, but in no event shall the minimum wage be decreased.  
17 The minimum wage shall be rounded off to the nearest \$0.01. An employer in  
18 the hotel, motel, tourist place, and restaurant industry shall not employ a  
19 service or tipped employee at a basic wage rate less than ~~\$3.65 an hour, and~~  
20 ~~beginning January 1, 2008, and on each January 1 thereafter, this basic tip~~  
21 ~~wage rate shall be increased at the same percentage rate as the minimum wage~~

1 ~~rate~~ one-half the minimum wage. ~~For the purposes of~~ As used in this  
2 subsection, “a service or tipped employee” means an employee of a hotel,  
3 motel, tourist place, or restaurant who customarily and regularly receives more  
4 than \$120.00 per month in tips for direct and personal customer service. If the  
5 minimum wage rate established by the ~~United States~~ U.S. government is  
6 greater than the rate established for Vermont for any year, the minimum wage  
7 rate for that year shall be the rate established by the ~~United States~~ U.S.  
8 government.

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10 Sec. 2. MINIMUM WAGE STUDY

11 On or before January 15, 2016, the Joint Fiscal Office shall submit a report  
12 to the General Assembly detailing the impact that raising the minimum wage  
13 to the livable wage would have on:

14 (1) low-wage working Vermonters;

15 (2) Vermont businesses and jobs;

16 (3) State and federal benefits; and

17 (4) Vermont’s economy as a whole.

18 Sec. 3. MINIMUM WAGE BENEFIT REPORT

19 On or before December 15, 2014, the Agency of Human Services, the  
20 Agency of Commerce and Community Development, and the Department of  
21 Labor shall submit a report to the House Committee on Commerce and

1 Economic Development, the House Committee on Human Services, the House  
2 Committee on General, Housing and Military Affairs, the Senate Committee  
3 on Economic Development, Housing and General Affairs, and the Senate  
4 Committee on Health and Welfare detailing:

5 (1) the impact that a minimum wage rate of \$10.10 will have on  
6 low-wage workers, especially a low-wage worker who is a single parent with  
7 one child;

8 (2) how to adjust government subsidy programs to provide a slope for  
9 low-wage workers who are single parents to reflect the government subsidies  
10 received by low-wage workers who are single with no children; and

11 (3) the effect that an hourly wage rate of \$10.10 will have on any  
12 programs linked to the minimum wage.

13 Sec. 4. EFFECTIVE DATES

14 (a) This section and Secs. 2 and 3 shall take effect on passage.

15 (b) Sec. 1 shall take effect on January 1, 2015.